



# The Dynamics of Conflict: A Guide to Engagement and Intervention

*Bernard Mayer*

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## **The Dynamics of Conflict: A Guide to Engagement and Intervention** Bernard Mayer

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"Mayer once again demonstrates his unique ability to weave theory and practice together with real-world examples—whether about warring nations or a family dispute—to help readers better understand both the fundamentals and nuances involved in working in the conflict arena. The Dynamics of Conflict is a very important read for anyone who works with people in conflict."—Peter Salem, executive director, Association of Family and Conciliation Courts

"In his latest book, Mayer explores the theoretical underpinnings of conflict as it relates to cognitive, emotional, and behavioral dimensions. Personal stories and examples provide practical skills in communication and negotiation, including how to deal with power, impasse, and cross-cultural issues. The book is a must-read for conflict resolution professionals and will also be easily understandable to the public at large—a great tool for businesses, parents, governmental agencies, mental health professionals, and educators!"—Nina Meierding, Negotiation and Mediation Training Services; former president, Academy of Family Mediators

"Mayer has always provided our field with a dose of common sense, vision, and clarity. With The Dynamics of Conflict we can add cohesion and extraordinary integration. Based on deep experience, these chapters enter our most difficult challenges in ways that offer understanding in the midst of complexity and concrete strategies for response and engagement—a masterful example of approaching conflict with skill and respect. Mayer has gifted us with a book that serves the novice practitioner with guideposts, yet opens ever new and exciting pathways for the seasoned conflict specialist."—John Paul Lederach, professor of international peacebuilding, Joan B. Kroc Institute, University of Notre Dame; author, *The Moral Imagination: The Art and Soul of Building Peace*

### Praise for the First Edition

"A rare blend of practical experience and theoretical knowledge. Insightful, useful, and thought provoking. I recommend it!" —William Ury, coauthor, *Getting to Yes*, and author, *The Third Side*

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