



# **The concepts of empowerment, self-managed teams, and cross-functional teams. A case for their inclusion in either a tall or flat organizational structure.**

*Kurt Grashaw*

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Technology advancements continue to expand the capacities of organizations and the potential for optimal productivity. Many will argue that these continued advancements in technology have created a substantial increase in flat organizations with increased lateral connections among specialization teams. In addition, communication and progression monitoring have improved, allowing for employees to take on more responsibilities, empowering them to do their jobs in a more efficient manner . . .

This article addresses: The concepts of empowerment, self-managed teams, and cross-functional teams. A case for their inclusion in either a tall or flat organizational structure.



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